



JOB POSTING

Camper Care Nurse

Muskoka and Rainbow Lake

ABOUT US

Campfire Circle has offered healing through happiness for thousands of kids and families affected by childhood cancer since 1983. It's where kids can be kids, and families can be families—engaging in camp-inspired community, in-hospital, and overnight camp programs, at no cost to them. As a privately funded organization, Campfire Circle donors make thousands of life-changing experiences possible for Campers throughout the year, all across Ontario.

At Campfire Circle we are committed to ensuring employment is accessible within our organization by reducing financial barriers for summer staff members. Based on identified need, we may be able to assist with costs related to the job such as: camping equipment/gear, outdoor clothing, training/certifications, and transportation. If you require financial assistance related to the program, you are invited to make this known during the recruitment process.

THE OPPORTUNITY

Do you have experience as a staff or volunteer working with children in a recreational setting? Do our values of care, community, inclusion, sustainability, and integrity resonate with you? And do you have a passion for working with children and youth, and a desire to join a collaborative, supportive staff team where you'll make lifelong connections and develop skills that will support your success in your future chosen career path? If so, we'd love to hear more about you below!

Whether it's at Rainbow Lake, a quiet 143 acres site in Waterford, at Muskoka, which features 400 wooded acres in the town of Rosseau, or at one of our urban locations in the GTA, London, Ottawa or Hamilton, you are connecting kids and families with fun indoor and outdoor activities that help improve their overall wellbeing.

Campfire Circle will be running in-person overnight camp programs at both of our overnight camp locations, and community and day camp programs in the GTA, London, Ottawa and Hamilton.

We are searching for Camper Care Nurses to join our Summer Staff Team in 2024.

Reporting to the Nurse Coordinator, Overnight Programs and Director, Nursing, we are looking for a dynamic nurse to work at the summer camp alongside and supporting the volunteer Medical Team. Successful candidates will enhance the function and weekly transition of the medical teams by being a consistent presence and medical support to the volunteer medical teams -. As a member of the summer staff team, the successful candidate will be enthusiastic, passionate, personable, diplomatic, adaptable, and able to work in a fast-paced team environment.



Muskoka

Start Date: Monday, June 17th, 2024

End Date: Thursday, August 29th, 2024

Rainbow Lake

Start Date: Tuesday, June 18th, 2024

End Date: Thursday, August 29th, 2024

Rate: \$7,500 (for the full contract)

Training/virtual training dates may occur prior to this date and are included in your full contract rate

Key Accountabilities:

1. Assessments and Treatments

- Review of health information received from campers, staff and volunteers.
- Assist with initial first day assessment of campers.
- Provide general first aid and triage to campers as well as assessment of injuries and illness, and provision of treatment to campers, staff and volunteers.
- Provide oncology specific care under direction of the on-site or on-call physician, charge nurse or year-round medical team, if applicable.
- Respond to all major land and water emergencies (mock and actual) and participate in debriefs.
- Provide individualized supportive and therapeutic care.

2. Documentation

- Appropriate documentation in camper and staff treatment records, medication records, visit logs, and accident/incident reports.
- Act as a resource to the medical teams in navigating CampSite, our online charting system.
- Responsible for backing up digital documentation.

3. Medication Administration

- Supports transfer of care through medication reconciliation.
- Preparation, dispensing and administration of medications.
- Administration of scheduled prescription, over-the-counter medications and PRNs.
- Administration of rescue medications such as epi-pen or other similar device in the case of medical emergency.

4. Health Teaching and General Safety

- Assisting in the facilitation of on-site volunteer and medical team training sessions
- Assisting in planning, implementation, and enforcement of infection and prevention strategies.
- Planning and teaching of staff, volunteers and campers in priorities of healthy communal living (i.e. handwashing, cleaning, maintaining overall health, etc.).
- Active participation in program areas for health promotion with staff, volunteers and campers regarding, sun safety, sleep hygiene, healthy eating, and hydration.

5. Camper Care

- Working with campers aged 0 -18 through one-to-one support where additional personal care support considerations have been identified such as; bathing, dressing, oral hygiene, skin and hair care; assisting with toileting needs; positioning,

lifting and transferring, monitoring bowel routines, and toileting.

- Work directly with the Charge Nurse, volunteer and year round medical teams to schedule support of campers, complementing the volunteer cabin counsellor teams when there are campers with more individualized needs.

6. Other Responsibilities

- Supports camper transportation to and from the Camp by acting as the bus nurse from various locations across Ontario.
- Ensures open lines of communication between the Medical Center, Camp Management and staff team.
- Supports the preparation of supplies needed for out-trips, or participation on the trip as required.
- Supporting and communicating camper information to out-trip nursing staff
- Participate in the daily operations (cleaning, laundry, inventory, general camp cleanliness and safety inspections)
- Maintain clean and well stocked first aid kits, and daily medical equipment checking.
- Support Medical Centre inventory management.
- Support weekly medical teams in staff team transitions.
- Positively contributes to a healthy culture within the Medical Centre

7. As well as the above, the General Care Nurse will abide by the staff Code of Conduct and maintain client confidentiality. The General Care Nurse will use skills, knowledge and judgement while practicing within their scope of practice deemed by the College of Nurses of Ontario. The nurse will provide quality care within camping guidelines set out by the Ontario Camps Association and the Children's Oncology Camping Association.

ABOUT YOU

In accordance with our mandate of creating a caring and safe environment for ill children and their families, we require attestation of childhood vaccinations, updated Police Record with Vulnerable Sector Screening, and proof of full vaccination against COVID-19 for all of our staff. We also require TB testing for all our program facing staff. Additionally, all of our staff are required to be currently eligible to work in Canada and for Campfire Circle.

Our Campfire Circle summer staff bring boundless enthusiasm, a can-do attitude, and a commitment to creating unforgettable and meaningful experiences for campers and their families. Come join the Circle!

QUALIFICATIONS

Required Criteria:

- a) Current Registration with College of Nurses of Ontario (Registered Practical Nurses considered)
- b) Current BLS (HCP) level C & First Aid
- c) Paediatric experience preferred.
- d) Demonstrated ability to work collaboratively and foster positive relationships within a team.
- e) Clear police reference check and vulnerable sector screening
- f) All members of the summer staff team must be at least 19 years of age by the start date of their contract.



Advantageous Criteria:

- a) Registered Nurse (RN)
- b) APHON Chemotherapy and Biotherapy Certification
- c) Valid driver's license
- d) Experience working in a camp environment and/or working with children in a recreational setting.

Particular Working Conditions:

- a) The role includes working outside for periods of time as well indoors in the Medical Centre. Work schedule includes days, evenings and weekends. Occasional travel long distances whether by bus or car.
- b) In consideration of the population Campfire Circle serves, the incumbent is a non-smoker.

Physical Requirements:

The usual and customary methods of performing the job's functions require the following physical demands: lifting, carrying, pushing, and/or pulling. Standing for long periods of time and time spent outdoors walking are included as part of the role.

TO APPLY

Qualified applicants are encouraged to apply through our online staff application form – [Summer 2024 Camp Staff Application](#)

Don't meet every single requirement in this posting? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet every single qualification. If you're excited about this role but your past experience doesn't align perfectly with every qualification or requirement we encourage you to apply anyways. You may be just the right candidate! Campfire Circle understands that the costs of training and certifications can be a barrier to accessing employment. As such we are committed to providing full reimbursements for expenses related to employment at Campfire Circle.

This posting will remain open until filled. Only applicants selected for an interview will be contacted. For more information about Campfire Circle, please visit www.campfirecircle.org - No phone calls please.

HEALTH AND WELLNESS

Campfire Circle acknowledges that the overall health and wellness of you and your family are important; for this reason, we have partnered with Homewood Health to create an employee and family assistance program which is accessible to all of our seasonal and year round staff members and their families.



ACCESSIBILITY & DIVERSITY, EQUITY AND INCLUSION

Campfire Circle is strongly committed to diversity within its community and welcomes applications from racialized persons/persons of colour, Indigenous People of North America and the world, persons with disabilities, 2SLGBTQIA+ persons, and those who may contribute to the further diversification of ideas. We are committed to providing equitable opportunities in employment and to providing a workplace which is free from discrimination and harassment.

We are equally committed to providing an inclusive and accessible workplace. Applicants requiring accommodations to access our job postings and apply for roles with our organization are invited to reach out to our HR Team at careers@campfirecircle.org or in a manner that fits their accessibility needs, and can trust that their application will be considered equitably for our available roles. Contact information for our HR Team is located on our website at <https://campfirecircle.org/work-at-campfire-circle/>, and more information about our accessibility commitments can be found at <https://campfirecircle.org/about-campfire-circle/accessibility-at-campfire-circle/>.

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Campfire Circle is grateful for Indigenous communities' stewardship of the land that we occupy- the traditional territory of many nations such as the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We aspire to be deserving stewards of the land, in partnership with them.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.