



JOB POSTING

Photographer & Videographer Muskoka & Rainbow Lake

ABOUT US

CAMPFIRE CIRCLE (formerly Camp Ooch & Camp Trillium) has offered healing through happiness for thousands of kids and families affected by childhood cancer since 1983. It's where kids can be kids, and families can be families—engaging in camp-inspired community, in-hospital, and overnight camp programs, at no cost to them. As a privately funded organization, CAMPFIRE CIRCLE donors make thousands of life-changing experiences possible for Campers throughout the year, all across Ontario.

At CAMPFIRE CIRCLE we are committed to ensuring employment is accessible within our organization. In summer 2022 we are piloting a project to help reduce financial barriers for summer staff members. This may include assistance with costs related to the job such as: camping equipment/gear, outdoor clothing, training/certifications, and transportation, mileage, or parking. If you require financial assistance related to the program, you are invited to make this known during the recruitment process.

THE OPPORTUNITY

CAMPFIRE CIRCLE will be running in-person overnight camp programs at both of our overnight camp locations, Rainbow Lake (Waterford, ON) and Muskoka (Rosseau, ON) this summer.

Do you have experience in outdoor photography/videography and an interest in working with children in a recreational setting? We are searching for **Photographer & Videographer** to join our Summer Staff Team in 2022.

Reporting to the Manager, Overnight Programs, and working closely with the rest of the summer staff team and in support of our volunteers, this role will be responsible for documenting the daily aspects of Camp life through photos and videos, and for the creation and maintenance of a database of appropriately sized and organized photo and video assets for summer Overnight Camp programs. They will also be responsible for putting together the end-of-session slideshow that will be shown to all camp participants. They are responsible for liaising with the year-round Marketing and Communications team to help shape the organization's social media presence. Regular contact with the office is expected and required in order to achieve this goal.

Start Date: June 24, 2022

End Date: September 4, 2022

Rate: \$4,200 (for the full contract)



Paid training/virtual training dates may occur prior to this date

Key Accountabilities:

1. PHOTOGRAPHY AND VIDEOGRAPHY: 65%

- a) Document daily programs and activity areas using video and photography ensuring photos of every camp participant is taken for each session.
- b) Create a top-100 gallery of the best photos/videos from summer.
- c) Ensure the completion of the Summer Shot List (provided by CAMPFIRE CIRCLE).
- d) Create dynamic multimedia slideshow at the end of each program session.
- e) Create and maintain program assets as necessary:
 - i. first draft of the end-of-year slideshow
 - ii. recommendations on video footage for a graduation video
- f) Create a PowerPoint slide show for Q2 Board of Directors' meeting in September 2022.
- g) Adhere to cleaning procedures and logging as trained and directed.
- h) Set up and prepare activities and activity areas in accordance with, but not limited to the standards of the camp, the guidelines of the Ontario Camps Association (OCA), and the organization's COVID protocols.
- i) Ensure that camp programs incorporate camp values and traditions.

2. VOLUNTEER AND FAMILY SUPPORT: 10%

- j) Participate in risk management with the program area and Site emergency procedures.
- k) Assist in facilitation of on-site volunteer trainings.
- l) Support the planning, prepping, and execution of camp wide programs, theme, and other activities.
- m) Support, coach, and lead volunteers in achieving safe, fun, and engaging programs.
- n) Assist volunteers in providing general support and supervision to campers and families.
- o) Attend and participate in various program areas, staff meetings, and socials as required.
- p) Support with summer bus programs and bus chaperoning as needed.

3. COMMUNICATION AND ADMINISTRATION: 15%

- q) Communicate with year-round Marketing and Communication team about photography and videography assets each week.
- r) Coordinate the appropriate sharing of social media assets via the year-round Marketing and Communications team.
- s) Sort, resize, and organize all media collected during camp weeks.
- t) Assign naming conventions to photo collections.
- u) Sort and upload appropriate photos to CAMPFIRE CIRCLE family photo sharing database.



- v) Report on and evaluate photography role, equipment, and program, and provide recommendations on program improvements.
- w) Ensure accident/incident report forms are completed.

4. LEADERSHIP AND COMMUNITY: 10%

- a) Help build and maintain a positive, inclusive and supportive camp community, ensuring that lines of communications are accessible, open and positive and acting as a role model within the camp community.
- b) Identify staff/volunteer concerns as they arise and alert the Camp Director and Manager of recurring or unresolved issues.

5. Perform other duties and responsibilities as assigned by Camp Director or their designate.

ABOUT YOU

In accordance with our mandate of creating a caring and safe environment for ill children and their families, we require attestation of childhood vaccinations, updated Police Record with Vulnerable Sector Screening, and proof of full vaccination against COVID-19 for all of our staff. We also require that all staff be currently eligible to work in Canada.

Experience and Qualifications:

Required Criteria

- a) Experience as a photographer with a current portfolio of professional or student work.
- b) Experience working with programs such as InDesign, Illustrator, Photoshop, and Lightroom.
- c) Experience with video and post-production.
- d) Experience in resizing, editing, and sorting photos.
- e) Skills and experience in outdoor photography and photography in differing light conditions.
- f) Experience as a staff or volunteer in a camp environment and/or working with children in a recreational setting.
- g) Experience working with children with disabilities and/or additional physical, behavioural, and/or psychosocial needs as well as experience facilitating adaptive programming.
- h) Valid First Aid certification for duration of the contract or willing & able to successfully take the certification (paid for by CAMPFIRE CIRCLE).
- i) Current police reference check and vulnerable sector screening.

Advantageous Criteria

- a) Overnight summer camp experience.
- b) An interest in multimedia entertainment.
- c) Demonstrated ability to work with children with serious illnesses and an understanding of how illness impacts the entire family.
- d) Demonstrated commitment to volunteerism or volunteer sector.



- e) A current G Class driver's license, and eligible to be insured under our group auto insurance policy.
- f) Bronze Cross or NL certification.

Particular Working Conditions

- a) This position requires living at the Muskoka or Rainbow Lake campsite for the duration of the contract – room and board is provided. Routine evenings and weekend commitments are required.
- b) In consideration of the population CAMPFIRE CIRCLE serves, the incumbent is a non-smoker.

Physical Requirements

The usual and customary methods of performing the job's functions and supporting camp life require the following physical demands: lifting, carrying, pushing, and/or pulling; stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. The job is largely performed in an outdoor environment, working at heights. The minimum physical requirements for this position include:

- Able to work outdoors in a variety of weather conditions
- Able to lift 20kg.

TO APPLY

Qualified applicants are encouraged to apply by email at careers@campfirecircle.org. **Please indicate in the subject line the title of the role you are applying for.**

ACCESSIBILITY & DIVERSITY, EQUITY AND INCLUSION

CAMPFIRE CIRCLE is strongly committed to diversity within its community and welcomes applications from racialized persons/persons of colour, Indigenous People of North America and the world, persons with disabilities, 2SLGBTQIA+ persons, and those who may contribute to the further diversification of ideas. We are committed to providing equitable opportunities in employment and to providing a workplace which is free from discrimination and harassment. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens, permanent residents, and those with authorization to work in Canada.

Accommodations are available on request for candidates taking part in all aspects of the selection process. You can contact our HR Team for accommodation requests at HR@campfirecircle.org, and more information about our accessibility commitments can be found at <https://campfirecircle.org/about-campfire-circle/accessibility-at-campfire-circle/>.

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CAMPFIRE CIRCLE is grateful for Indigenous communities' stewardship of the land that we occupy- the traditional territory of many nations such as the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the



Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We aspire to be deserving stewards of the land, in partnership with them.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.