



Bilingual In-Hospital Program Specialist - London

ABOUT US

Help Bring Back the Joy of Childhood

Since 1983, Campfire Circle has delivered healing through happiness to thousands of kids with cancer or serious illness and their families across Ontario. Our programs are offered in paediatric hospitals across Ontario, in local communities, and at our medically supported overnight camps, offering year-round experiences that provide life-changing moments of joy, connection, and resilience.

But we're just getting started. Today, over 40,000 kids in Ontario face serious illness, many without access to the psychosocial support they urgently need. That's why we have a bold vision: to grow from serving 3,000 campers a year to 10,000. We're building a passionate, talented team to help make that vision a reality. When you join Campfire Circle, you become an integral part of a dynamic team helping to transform the lives of thousands of kids with serious illness, alongside our dedicated community of volunteers and donors.

Help us give back the joy of childhood to every kid with serious illness who needs it most.

THE OPPORTUNITY

Reporting to the Manager, Community & In-Hospital Programs, the In-Hospital Program Specialist is accountable for developing safe, fun, and engaging camp-style programs that meet the needs of campers and families. This position works to provide an enriching year-round camp experience directly to children and families through hospital and community programs in Ontario. Given the diversity of the communities we serve, the ability to communicate in more than one language is considered a strong asset that helps ensure families feel supported, understood, and included, and supports our commitment to accessible, inclusive programming across hospital and community settings. Campfire Circle provides hospital programming at The Hospital for Sick Children (SickKids) in Toronto and surrounding satellite hospitals, Children's Hospital of Eastern Ontario in Ottawa, McMaster Children's Hospital in Hamilton, and Children's Hospital at London Health Sciences Centre. **This role will be positioned in London, Ontario, working primarily at the London Health Sciences Centre, with an anticipated start date in September.**

The key accountabilities of the role are:

1. Programming

- a) Create and facilitate safe, fun, and engaging camp-style programs, both for individuals and groups in hospital waiting areas, play-rooms and bed-side.
- b) Support, coach, and lead volunteers in achieving safe, fun, and engaging programs that facilitate friendship and fun.
- c) Develop and maintain positive and supportive working relationships with Medical Staff and Child Life.
- d) Occasionally support overnight programs and day camps.
- e) Adhere to all programming and cleaning procedures while complying with hospital policies and procedures, including confidentiality, and occupational health.

2. Administration

- a) Complete administrative tasks required in the planning, execution, and follow-up of programs.
- b) Document programs, photographs, and camper stories and experiences to contribute to the program resources archive.
- c) Track and maintain accurate systems for gift-in-kind donations in collaboration with Development.
- d) Support volunteer recruitment, interviews, and training.

3. Outreach

- a) Reach out to and develop meaningful relationships with campers and their families on behalf of the organization.
- b) Promote programs to patients and families in efforts to recruit and support every child eligible to participate in In-Hospital, Community and Overnight Programs.
- c) Foster relationships with medical staff and promote Campfire Circle programs.
- d) Support medical staff engagement and appreciation events.
- e) Occasionally assist with speaking engagements on behalf of Campfire Circle and attend related community outreach events.

ABOUT YOU

Required Criteria:

- Post-secondary education or equivalent experience.
- Minimum two years of experience as a staff or volunteer in a camp and/or hospital environment or working with children in a recreational setting.
- Experience facilitating group programs for children.
- Experience teaching skill-based activities including but not limited to music, arts and crafts, drama, and magic.
- Comfort working in a hospital setting with seriously ill children.
- Experience working with children with a variety of physical and developmental abilities.
- Proficiency and ability to communicate in a second language (i.e. French, Spanish, Arabic, Tamil, Portuguese, Mandarin, Cantonese, etc.)
- Clear police reference check and vulnerable sector screening
- Current G2 or G class driver's license and the ability to be covered by camp's insurance policy.

Advantageous Criteria:

- Experience supporting children with challenging behaviours.
- Demonstrated ability to work with families in crisis and an understanding of how illness impacts the entire family.
- Overnight or day camp experience.
- Experience working with a volunteer population.

To support our commitment to a safe, caring environment for children with serious illnesses and their families, all staff must attest to having received their childhood vaccinations and confirm a negative result in a two-step Tuberculosis ("TB") testing series. Seasonal boosters against Influenza and the most recent circulating strain of COVID are strongly encouraged. All staff must provide an updated



criminal record check or Vulnerable Sector Screening and be currently eligible to work in Canada and for Campfire Circle.

WORKING CONDITIONS

This role works primarily in a hospital setting requiring a flexible schedule including significant evenings and weekends. Occasional driving long distances with overnight stays will be required and working outside will be required depending on the program. This position involves working in emotionally challenging environments and working with families in crisis, support, resources and training are provided. In consideration of the population Campfire Circle serves, the incumbent is a non-smoker.

COMPENSATION & BENEFITS

This position offers a competitive hiring range of \$47,000 - \$50,000. Campfire Circle is invested in our staff's health, wellness and career growth. As part of the total compensation package for this role, we offer a comprehensive benefits package, with premiums fully paid by the organization with the exception of Long Term Disability, including \$4,000 annually for mental health practitioners, a wellness benefit up to \$500 annually, an accelerated RRSP matching program up to 5% of base salary, paid vacation time plus a paid winter shutdown period up to eight days, flexible hybrid work arrangements, and on-going professional development

HOW TO APPLY

Please send a resume and salary expectations to careers@campfirecircle.org with the email subject reading **2026004 – Bilingual In-Hospital Program Specialist - London.**

Don't meet every single requirement in this posting? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet every single qualification. If you're excited about this role but your past experience doesn't align perfectly with every qualification or requirement we encourage you to apply anyways. You may be just the right candidate!

This posting will remain open until filled. Only applicants selected for an interview will be contacted. For more information about Campfire Circle, please visit www.campfirecircle.org - No phone calls please.

ACCESSIBILITY & DIVERSITY, EQUITY AND INCLUSION

Campfire Circle is deeply committed to fostering a diverse and inclusive workforce that reflects the rich diversity of the communities we serve. We welcome applications from racialized persons/persons of colour, Indigenous People from North America and around the world, persons with disabilities, 2SLGBTQIA+ individuals, and those who bring diverse perspectives and experiences. Our commitment is to provide equitable employment opportunities to all and to maintain a work environment free from discrimination and harassment.

We are equally committed to providing an inclusive and accessible workplace. Applicants requiring accommodations to access our job postings and apply for roles with our organization are invited to reach out to our HR Team at careers@campfirecircle.org or in a manner that fits their accessibility



needs, and can trust that their application will be considered equitably for our available roles. Contact information for our HR Team is located on our website at <https://campfirecircle.org/work-at-campfire-circle/>, and more information about our accessibility commitments can be found at <https://campfirecircle.org/about-campfire-circle/accessibility-at-campfire-circle/>.

LAND ACKNOWLEDGEMENT

Campfire Circle acknowledges that we operate on the traditional territory of many nations, including the Mississaugas of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples, and is now home to many diverse First Nations, Inuit and Métis peoples.

On this land, we are grateful to share the magic of camp with children and families, and we endeavour to create a community of joy, hope and healing. Acknowledging the land that we occupy is just one small step on the path towards Truth and Reconciliation.