



JOB POSTING

General Care Nurse Muskoka & Rainbow Lake

ABOUT US

CAMPFIRE CIRCLE (formerly Camp Ooch & Camp Trillium) has offered healing through happiness for thousands of kids and families affected by childhood cancer since 1983. It's where kids can be kids, and families can be families—engaging in camp-inspired community, in-hospital, and overnight camp programs, at no cost to them. As a privately funded organization, CAMPFIRE CIRCLE donors make thousands of life-changing experiences possible for Campers throughout the year, all across Ontario.

At CAMPFIRE CIRCLE we are committed to ensuring employment is accessible within our organization. In summer 2022 we are piloting a project to help reduce financial barriers for summer staff members. This may include assistance with costs related to the job such as: camping equipment/gear, outdoor clothing, training/certifications, and transportation, mileage, or parking. If you require financial assistance related to the program, you are invited to make this known during the recruitment process

THE OPPORTUNITY

CAMPFIRE CIRCLE will be running in-person overnight camp programs at both of our overnight camp locations, Rainbow Lake (Waterford, ON) and Muskoka (Rosseau, ON) this summer.

Do you have experience as a staff or volunteer working with children in a recreational setting? We are searching for **General Care Nurse** to join our Summer Staff Team in 2022.

We are looking for dynamic nurses to work at the summer camp alongside and supporting the volunteer Medical Team. Successful candidates will enhance the function and weekly transition of the medical teams by being a consistent presence and medical support to the oncologist and nurses. As a member of the summer staff team, the successful candidate will be enthusiastic, passionate, personable, diplomatic, adaptable, and able to work in a fast paced team environment.

Start Date: June 24th, 2022

End Date: September 4th, 2022

Rate: \$7,500 (for the full contract)

Paid training/virtual training dates may occur prior to this date



Key Accountabilities:

1. ASSESSMENTS AND TREATMENTS

- a) Review of health information received from campers, staff and volunteers.
- b) Assist with initial first day assessment of campers.
- c) Provide general first aid and triage to campers as well as assessment of injuries and illness and provision of treatment to campers, staff and volunteers
- d) Provide oncology specific care under direction of the on-site physician if applicable
- e) Respond to all major land and water emergencies (mock and actual), and participation in debriefs
- f) Provide individualized supportive and therapeutic care

2. DOCUMENTATION

- a) Appropriate documentation in camper and staff treatment records, medication records, visit logs, and accident/incident reports

3. MEDICATION ADMINISTRATION

- a) Preparation of medication administration records and administration of medications
- b) Administration of over the counter medications and PRNS
- c) Administration of epi-pen or other similar device in the case of anaphylaxis

4. HEALTH TEACHING, GENERAL SAFETY, AND COVID-19

- a) Assisting in facilitation of on-site volunteer and medical trainings
- b) Assisting in planning, implementation, and enforcement of COVID-10 protocols.
- c) Planning and teaching staff, volunteers and campers priorities of healthy communal living (ex. Handwashing, cleaning, maintaining overall health etc.)
- d) Daily health promotion with staff, volunteers and campers regarding Covid-19 protocols, sun safety, healthy sleep habits, healthy eating, and hydration
- e) Visits and participation in program areas; monitoring for sun safety, risk, and creating therapeutic rapport
- f) Participation in program planning to ensure safe and appropriate activities
- g) Participation with Health and Safety Committee

5. CAMPER CARE

- a) Primary responsibility will be directly working with campers aged 6-18 through one to one support where additional personal care support considerations have been identified
- b) Provide personal care to campers with bathing, dressing, oral hygiene, skin and hair care; assisting with toileting needs; positioning, lifting and transferring, monitoring bowel routines, and toileting
- c) Promote and support camper self-care, help adapt programs to meet a camper's unique needs, and ensure campers are integrated into our community environment and volunteers are supported throughout their experience



- d) The RN will work directly with the Program Manager and Med Shed teams to schedule support to campers, complementing the volunteer cabin counsellor teams where there are campers with more individualized needs
- e) The RN will perform duties in program activity areas where campers need additional support
- f) Across all job aspects, the RN will support campers and volunteers with personal care as needed, promote safety, maintain confidentiality, and support the integrity of CAMPFIRE CIRCLE'S Therapeutic Recreation programming

6. OTHER RESPONSIBILITIES

- a) Supporting and communicating camper information to out-trip nursing staff.
- b) Participate in the daily operations (cleaning, laundry, inventory, general camp cleanliness and safety inspections).
- c) Maintain clean and well stocked first aid kits, and daily medical equipment checking.
- d) Support in maintaining adequate medications and supplies in the Medical Centre.
- e) Support weekly medical teams in staff transitions.
- f) Participate in creating and maintaining a calm and relaxing Medical Centre environment.
- g) Recording of various summer statistics.

7. As well as the above, the Nurse will abide by the staff code of conduct, and maintain client confidentiality. The Nurse will use skills, knowledge and judgement while practicing within their scope of practice deemed by the College of Nurses of Ontario. The nurse will provide quality care within camping guidelines set out by the Ontario Camps Association and the Children's Oncology Camping Association.

ABOUT YOU

In accordance with our mandate of creating a caring and safe environment for ill children and their families, we require attestation of childhood vaccinations, updated Police Record with Vulnerable Sector Screening, and proof of full vaccination against COVID-19 for all of our staff. We also require that all staff be currently eligible to work in Canada.

Experience and Qualifications:

Required Criteria

- a) Current Registration with College of Nurses of Ontario (temp license and Registered Practical Nurses considered).
- b) Current BLS (HCP) level C & First Aid.
- c) Paediatric experience preferred.
- d) Demonstrated ability to work collaboratively and foster positive relationships within a team.



Advantageous Criteria:

- a) Registered Nurse (RN).
- b) APHON Chemotherapy and Biotherapy Certification.
- c) Valid driver's license.
- d) Experience working in a camp environment and/or working with children in a recreational setting.

Particular Working Conditions:

- a) This position requires living at the Muskoka or Rainbow Lake campsite for the duration of the contract – room and board is provided. Routine evenings and weekend commitments are required.
- b) In consideration of the population CAMPFIRE CIRCLE serves, the incumbent is a non-smoker.

Physical Requirements:

The usual and customary methods of performing the job's functions and supporting camp life require the following physical demands: lifting, carrying, pushing, and/or pulling; stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. The job is largely performed in an outdoor environment, working at heights. The minimum physical requirements for this position include:

- Able to work outdoors in a variety of weather conditions
- Able to lift 20kg.

TO APPLY

Qualified applicants are encouraged to apply by email at careers@campfirecircle.org. **Please indicate in the subject line the title of the role you are applying for.**

ACCESSIBILITY & DIVERSITY, EQUITY AND INCLUSION

CAMPFIRE CIRCLE is strongly committed to diversity within its community and welcomes applications from racialized persons/persons of colour, Indigenous People of North America and the world, persons with disabilities, 2SLGBTQIA+ persons, and those who may contribute to the further diversification of ideas. We are committed to providing equitable opportunities in employment and to providing a workplace which is free from discrimination and harassment. In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens, permanent residents, and those with authorization to work in Canada.

Accommodations are available on request for candidates taking part in all aspects of the selection process. You can contact our HR Team for accommodation requests at HR@campfirecircle.org, and more information about our accessibility commitments can be found at <https://campfirecircle.org/about-campfire-circle/accessibility-at-campfire-circle/>.



CAMPFIRE CIRCLE is grateful for Indigenous communities' stewardship of the land that we occupy- the traditional territory of many nations such as the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We aspire to be deserving stewards of the land, in partnership with them.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.