



CAMPFIRE CIRCLE- Volunteer Positions Available

ABOUT US

CAMPFIRE CIRCLE (formerly Camp Ooch & Camp Trillium) has offered healing through happiness for thousands of kids and families affected by childhood cancer since 1983. It's where kids can be kids, and families can be families—engaging in camp-inspired community, in-hospital, and overnight camp programs, at no cost to them. As a privately funded organization, CAMPFIRE CIRCLE donors make thousands of life-changing experiences possible for Campers throughout the year, all across Ontario.

CAMPFIRE CIRCLE is a volunteer-driven organization and we are committed to reducing financial barriers for volunteer participation. This may include assistance with costs related to the volunteer role such as: transportation, police record checks, certifications, or camping equipment/gear. If you require financial assistance related to volunteering, you are invited to make this known during the volunteer application process.

THE OPPORTUNITIES

CAMPFIRE CIRCLE will be running in-person overnight camp programs at both of our overnight camp locations, Rainbow Lake (Waterford, ON) and Muskoka (Rosseau, ON) this summer. We will also be running day camp programs in Toronto and Ottawa.

We are seeking new volunteers with a variety of skill sets to participate in a life-changing volunteer experience! New volunteers must commit to one camp session, which can be a 6, 7, 8 or 12 day commitment. [Check out the summer 2023 dates!](#)

All roles will require you to work in partnership with a team of other volunteers where your first priority will be Camper/family safety; ensuring they are supervised and supported at all times.

Summer 2023 volunteer opportunities include:

- **Day camp volunteer**
You will be responsible for a group of Campers at Day Camp – this will include: supporting Campers at all activities, leading elective activities (arts and crafts, sports etc), eating meals with Campers and creating a positive camp environment. Day Camp volunteers are required to support weekdays (Monday - Friday) from 8:15 AM - 4:30 PM.
- **Family volunteer**
Staying overnight at Camp, you will be assigned to support one family throughout the week – this will include: supporting your family at all activities, ensuring your family cabin group is on time for all activities, meals, and gatherings, acting as a resource for your family cabin group, and creating an experience and environment that will best meet the needs of your family. Room and board is provided.



- **Cabin volunteer**
Staying overnight at Camp, you will be responsible for a group of Campers – this will include: supporting your Campers at all activities, eating meals with your Campers and co-volunteers, supporting Campers with their general health and hygiene, being a positive role model, and working to create an experience that will best meet the needs of your Campers. As part of the volunteer role, you may also be asked to sleep in a tent and cook outdoors over a fire (with assistance) through participation in an overnight camping trip or overnight canoe trip with your cabin group. Cabin volunteers have the option of participating in 1-2 weeks of Camp. Room and board is provided.
- **Activity volunteer**
Staying overnight at Camp, volunteers have the option to take on the Activity Volunteer role. In this role, you will also be assigned to support a Cabin/Family alongside a team of volunteers (*see Cabin/Family Volunteer description for more information about responsibilities*), but will also spend a portion of your day instructing a camp activity (i.e. as the fishing activity instructor). All Activity volunteers will receive support and direction from the summer staff team, however, the Activity volunteer will be expected to independently instruct the activity with confidence. A full list of activities is available on the application. Activity volunteers have the option of participating in 1-2 weeks of Camp. Room and board is provided.

By volunteering at CAMPFIRE CIRCLE, you'll make a meaningful difference in the lives of kids and families affected by childhood cancer—and they'll change your life, too. Come join us and help make summer 2023 full of friendship and fun for our campers and their families!

If you're interested in doing something challenging, rewarding and inspiring this summer, we invite you to [learn more](#) or get your application started [here](#).

ABOUT YOU

Required Criteria

- a) Minimum age to participate is 19 by June 30, 2023.
- b) Willingness to fully participate as a volunteer with children and/or families in a recreational overnight camp or day camp setting; committing to a 6-12 day experience.
- c) Ability to swim in deep water (lake or pool) on a daily basis with Campers; option to wear a life jacket.
- d) Willingness to provide attestation of childhood vaccinations, updated Police Record with Vulnerable Sector Screening, completion of a two-step tuberculosis test and proof of full vaccination against COVID-19. Select roles will require certification in emergency first aid with CPR-C at minimum.

Advantageous Criteria

Don't sweat it if you don't have any of the criteria listed below. We celebrate curiosity and are committed to providing the necessary training and tools so all volunteers can be successful in their roles at Camp.



- a) Experience working/volunteering with children and/or families in a recreational, overnight camp or day camp setting.
- b) Experience working with children and teens with additional physical, behavioural, and/or psychosocial needs.
- c) Experience creating, instructing or facilitating recreational activities, Camp activities or adaptive programming.
- d) Experience building inclusive environments and spaces
- e) Valid First Aid certification, Bronze Cross or National Lifeguard (NL) certification.
- f) Demonstrated ability to work with children with serious illnesses and an understanding of how illness impacts the entire family.

Particular Volunteer Conditions

- a) Volunteers will be required to participate in pre-camp training in May 2023.
- b) All volunteer positions (except Day Camp) will require living at the Muskoka or Rainbow Lake campsite for the duration of their volunteer commitment (6-12 days). Room and board is provided.
- c) In consideration of the population CAMPFIRE CIRCLE serve, smoking is not permitted onsite at our camp programs.

ACCESSIBILITY & DIVERSITY, EQUITY AND INCLUSION

CAMPFIRE CIRCLE is strongly committed to diversity within its community and welcomes applications from racialized persons/persons of colour, Indigenous People of North America and the world, persons with disabilities, 2SLGBTQIA+ persons, and those who may contribute to the further diversification of ideas. We are committed to providing a volunteer environment which is free from discrimination and harassment.

Accommodations are available on request for candidates taking part in all aspects of the selection process. You can contact our HR Team for accommodation requests at hr@campfirecircle.org, and more information about our accessibility commitments can be found at <https://campfirecircle.org/about-campfire-circle/accessibility-at-campfire-circle/>.

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CAMPFIRE CIRCLE is grateful for Indigenous communities' stewardship of the land that we occupy- the traditional territory of many nations such as the Mississauga's of the Credit, the Anishnabeg, the Chippewa, the Haudenosaunee and the Wendat peoples and is now home to many diverse First Nations, Inuit and Métis peoples. We aspire to be deserving stewards of the land, in partnership with them.

We also acknowledge all Treaty peoples – including those who came here as settlers – as migrants either in this generation or in generations past - and those of us who came here involuntarily, particularly forcibly dis-planted Africans, brought here as a result of the Trans-Atlantic Slave Trade and Slavery.